



MCW-010-001509

Seat No. _____

B. B. A. (Sem. V) (CBCS) Examination

May / June - 2018

Advanced Human Resource Management - 01 :

Paper - 509

(New Course)

Faculty Code : 010

Subject Code : 001509

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : All questions carry equal marks.

- 1 Explain the advantages and limitations of employee welfare programmes.

OR

- 1 Write notes on the following : (any **two**)

- (a) Employee welfare
- (b) Welfare measures inside the workplace
- (c) Welfare measures outside the workplace
- (d) Objectives of employee welfare.

- 2 Illustrate the steps in a safety programme and explain each of them in detail.

OR

- 2 Write about the following : (any **two**)

- (a) Employee safety
- (b) Causes of accidents
- (c) Evaluation of safety
- (d) Need for safety.

- 3 Discuss the problems of violence in the workplace and also describe the effects of alcoholism, smoking and drug abuse as health issues.

OR

- 3 Discuss the need and ways of ensuring employee health.
- 4 Describe the sources of stress and stress management techniques.

OR

- 4 Discuss the concept of work life balance and its principles.
- 5 Critically evaluate the administration of benefit programme and limitations of fringe benefits.

OR

- 5 Write a note on statutory and non statutory benefits and services.
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